

Northwest Florida State College Foundation Governance Committee Meeting

September 16, 2021 at 11:30 a.m.
Room #308, Costa Leadership Institute,
3rd floor, Student Services Building, Niceville Campus

AGENDA

- I. Call to Order
- II. [Approve Minutes from April 14, 2021 Committee Meeting](#).....2
- III. [Role of the Governance Committee](#).....4
- IV. [Discuss FY 2023 Slate/Nomination Process](#).....5
 - a) Nomination Timeline
 - i) November 2 Board Meeting – Call for Nominations
 - ii) February 1 Board Meeting – Reminder for Nominations
 - iii) February 9 – Deadline for Nominations
 - iv) February 17 – Governance Meeting to Discuss Nominations
 - b) Review Current Board Composition and Assess Needs
 - c) Review Board Member Attendance and Performance
 - d) Review Members with Expiring Terms
 - e) Determine Desired Number of New Members
 - f) Discuss Treasurer Nomination
 - g) Board Nomination Form
- V. [Review Board Member Survey Results](#).....17
- VI. Other Business
 - a) Next Meeting – February 17, 2022 at 11:30 a.m.
Location: Room 308, Raider Central
- VII. Adjourn

NWFSC Foundation Governance Committee Meeting
April 14, 2021 11:30 a.m.

Room 308, SSC, Niceville Campus

Members Present:

Cindy Frakes
Bernard Johnson – Teleconference
Heather Kilbey
Don Litke

Jeff McInnis
Rhonda Skipper
Ken Wampler
Steve Wolfrom

Staff Present:

Shiri Brandenburg
Kelly Copeland
Cristie Kedroski

Kira Magruder
Carla Reinlie

Absent:

Dave Jefferson and Steve Wills

Call to Order:

Mr. McInnis called the meeting to order at 11:33 am.

Approval of Phone Conference:

Bernard Johnson was present via teleconference. **Motion to approve phone conference with Mr. Bernard Johnson, Rhonda Skipper; Second, Steve Wolfrom. Motion carried unanimously.**

Approval of Minutes:

The minutes of the February 17, 2021 Governance Committee meeting were approved. **Motion to approve minutes, Ken Wampler; Second, Don Litke. Motion carried unanimously.**

2021-2022 Slate of Officers and Directors:

Mr. McInnis presented the slate of officers and directors for 2021-2022. Ms. Kedroski, along with a Board representative, met face-to-face with the prospective new members. She indicated they are all willing, able, and qualified to serve. **Motion to approve the 2021-2022 Slate of Officers and Directors as presented, Heather Kilbey; Second, Steve Wolfrom.**

Review of the Foundation Mission:

Ms. Kedroski presented the NWFSC Foundation Mission Statement for review. It was agreed to update the Mission to “The Northwest Florida State College (NWFSC) Foundation provides charitable and educational aid in the form of money, other property, and services to and/or for the benefit of NWFSC.” **Motion to approve amendment to NWFSC Foundation Mission, Ken Wampler; Second, Rhonda Skipper. Motion carried unanimously.**

Review of Foundation Bylaws:

Ms. Kedroski reviewed the bylaws regarding voting rights with the committee. The committee agreed to add language that states, "Voting rights are limited to directors appointed to the committee," by the Chair of the Board. **Motion to approve amendment to Bylaws, Ken Wampler; Second, Heather Kilbey.**

Motion carried unanimously. Committee recommends amending Article III b. language to reflect, "The Annual meeting of this organization shall be held at a date and time set by the Board of Directors."

Motion to approve amendment, Ken Wampler; Second, Don Litke. Motion carried unanimously.

Review of Policy – Organization of the Board:

Ms. Kedroski reviewed the current language stating the annual meeting shall be held within nine months of the fiscal year. After discussion, the committee decided to change the verbiage to "The Annual Meeting of the NWF State College Foundation shall be held at a time and date scheduled by the board."

Motion to approve language for Organization of the Board, Ken Wampler; Second, Don Litke. Motion carried unanimously.

Review of Policy – Accountability:

Ms. Kedroski reviewed the Accountability policy. After discussion, it was decided the verbiage would be changed to, "The Foundation Board of Directors meets to direct the on-going operations of the Foundation based on a schedule approved annually by the Board of Directors. At such meetings, financial and program reports are reviewed and proposals are considered. A report on the workings of the Foundation is submitted to the Board of Directors by the Executive Director at each regular meeting of the Board and at the Foundation Annual Meeting of the Board." **Motion to approve bi-monthly language be stricken, Ken Wampler; Second, Steve Wolfrom. Motion carried unanimously.**

Review NWFSC/Foundation MOU:

Ms. Kedroski presented the NWFSC/Foundation MOU. She highlighted some areas of the MOU for the committee to be stricken contingent upon the sale of the College Courtyard Apartments before fiscal year end. **Motion to approve NWFSC/Foundation MOU with language regarding the College Apartments contingent on any sale, Ken Wampler; Second, Heather Kilbey. Motion carried unanimously.**

Board Assessment Survey:

Ms. Kedroski stated the Board Survey is ready, but suggested holding off on sending it to members until after the May Foundation Board meeting. This would allow all Board members to evaluate all four Board meetings. The committee members agreed.

Adjournment:

With there being no further business, the meeting was adjourned at 12:15 pm.

J.D. Peacock, Governance Committee Chair

Date

Chris Stowers, Secretary

Date

M E M O R A N D U M

TO: NWFSC Foundation Governance Committee

FROM: Mr. J.D. Peacock

DATE: September 16, 2021

SUBJECT: Role of the Governance Committee

Per the Foundation's bylaws, the role of the Governance Committee is as follows:

This Committee is chaired by the Past Chair. The Committee supports Board orientation and training, identifies candidates for election to the Board, and develops and reviews succession plans related to Directors and Officers. In addition, the Committee is accountable for regular review of the Strategic Plan.

MEMORANDUM

TO: NWFSC Foundation Governance Committee

FROM: Mr. J.D. Peacock

DATE: September 16, 2021

SUBJECT: Discuss 2022-23 Slate/Nomination Process

- a) **Discuss Nomination Timeline:** Review the nomination timeline.
- b) **Review Current Board Composition and Assess Needs:** Typically, when discussing board composition and needs, the governance committee seeks to ensure a diverse representation of board members. Typically, these factors include: industry sector, gender, ethnicity and county representation consistent with population statistics.

Industry sectors for our current board members can be found on the attached document. The population statistics are listed below.

Population (2018 estimate)	Count	Percent	Current Count of Board	Current Percent of Board
Okaloosa County	211,668	73.76%	20	74.1%
Walton County	75,305	26.24%	7	25.9%
Total:	286,973		27	

Source: <https://www.census.gov/quickfacts/fact/table/waltoncountyflorida,okaloosacountyflorida,US/PST045217>

Note: Board member count excludes the college president and executive director as these are non-voting members.

- c) **Review Board Member Attendance and Performance:** Attached is the 2020-21 attendance information for all board members.
- d) **Review Members with Expiring Terms:** There are eight foundation directors, listed below, whose board terms will expire in June 2022. Assuming Dr. Arnold is endorsed as chair, only one person is not eligible for reappointment due to board term limits.
- a. Bo Arnold – in line for Chair position
 - b. Marek Bakun – eligible for reappointment
 - c. Tyler Jarvis – eligible for reappointment
 - d. Bernard Johnson – eligible for reappointment
 - e. Heather Kilbey – eligible for reappointment
 - f. Ashley Rogers – eligible for reappointment
 - g. Hu Ross – eligible for reappointment
 - h. Steve Wolfrom

e) **Determine Desired Number of New Members:**

The bylaws indicate that the Foundation board may not consist of less than five (5) members. However, it does not have a maximum cap. In recent years, the Foundation has kept the overall total of board numbers fairly consistent. If the governance committee decides to increase the number of directors, it would be ideal to ensure that the rolling three-year term schedule be kept in mind to ensure we have a somewhat balanced number of board members concluding their term each year. In previous years, the ideal number of total board members each term is 7-8.

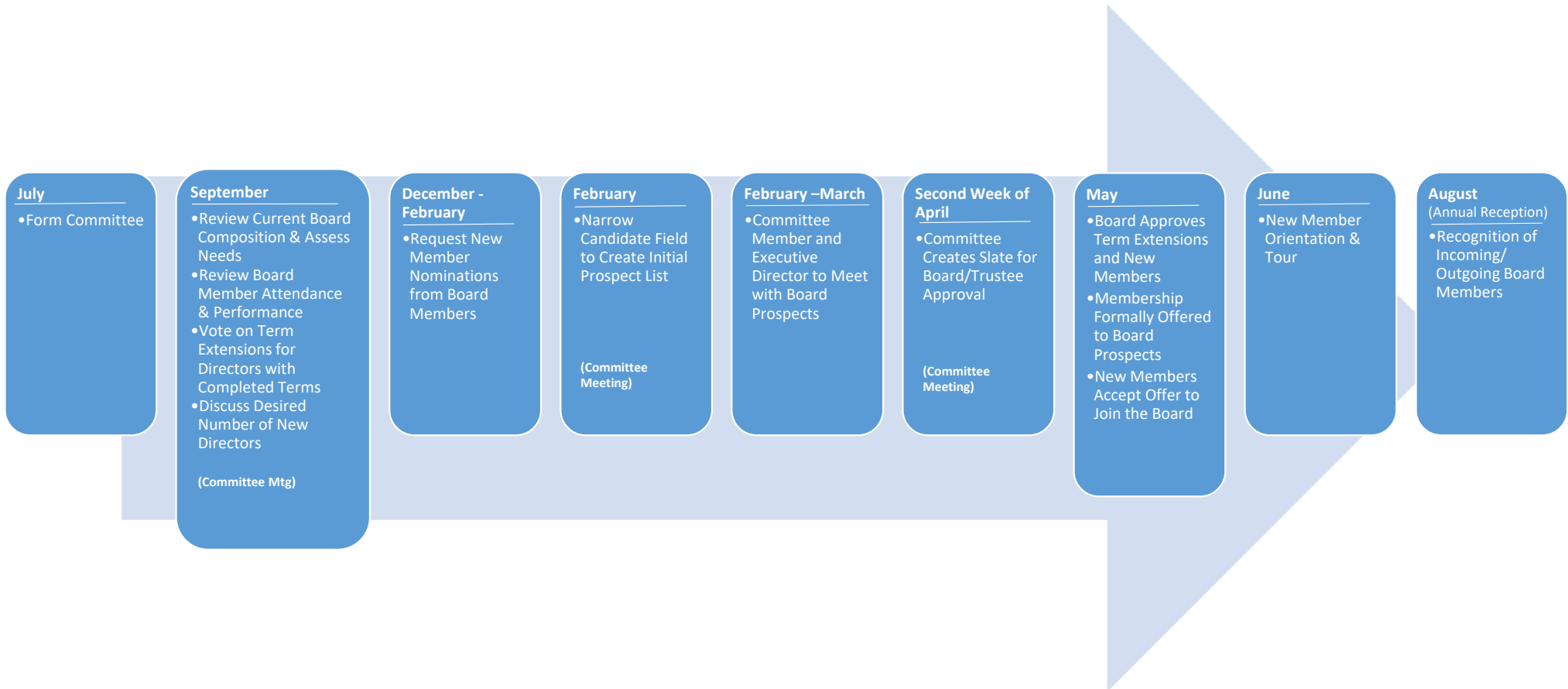
f) **Treasurer Nomination:** In previous years, the Governance Committee has noted a preference for staff, in consultation with the Governance Committee chair, to bring forward recommendations for a treasurer.

g) **Discuss Nomination Form:** Review the nomination, which is available on the Foundation's website (www.NWFSCFoundation.org) under the Board Portal link in the footer of the home page.



**NORTHWEST FLORIDA
STATE COLLEGE
FOUNDATION**

Board Recruitment and Nomination Process



NWFSC Foundation Board of Directors Attendance

	8/5/2020	11/4/2020	2/3/2021	3/16/2021 - Speical Meeting	5/5/2021	6/14/2021 - Special meeting	Percentage of Attended Meetings This Fiscal Year
J.D. Peacock, Chair	X	X	X	X	X	X	100%
Ken Wampler, Vice Chair	X	X	X	X	X	X	100%
Bo Arnold, Treasurer	X	X	X	X	X	X	100%
C. Jeffrey McInnis, Past Chair	X	X	X	X	X		83%
Devin Stephenson, NWFSC President	X	X	X	X	X	X	100%
Don Litke, Trustee Liaison	X	X	X	X	X	X	100%
Eric Aden	X	X		X			50%
Marek Bakun	X		X	X			50%
Wayne Campbell					X	X	33%
Destin Cobb	X	X	X		X	X	83%
Cindy Frakes	X	X	X	X	X	X	100%
Todd Grisoff	X	X				X	50%
Chad Hamilton	X	X	X		X	X	83%
Walter Hooks	X						17%
Tyler Jarvis			X			X	33%
David Jefferson	X				X		33%
Bernard Johnson		X	X		X	X	67%
Heather Kilbey	X	X	X	X	X		83%
Gordon King				X	X	X	50%
Michelle McGee Freeman			X				17%
Jonathan Ochs	X	X		X		X	67%
Dennis Peters						X	17%
Steve Rhodes	X				X		33%
Donald Richardson			X				17%
Ashley Rogers							0%
Hu Ross	X		X		X		50%
Rhonda Skipper	X	X		X	X	X	83%
Cecil Williams	X		X	X	X		67%
Steve Wills	X		X				33%
Stephen Wolfrom	X	X	X	X		X	83%
Alan Wood	X	X	X	X	X	X	100%

Development Committee Attendance

	7/23/2020	10/22/2020	1/21/2021	4/22/2021	Percentage of Meetings Attended this Fiscal Year
Ken Wampler, Chair	1	1	1	1	100%
Todd Grisoff	1	1		1	75%
Tyler Jarvis	1			1	50%
Gordon King				1	25%
Don Litke	1	1	1	1	100%
Michelle McGee Freeman	1				25%
Donnie Richardson	1				25%
Ashley Rogers				1	25%
Hu Ross	1		1	1	75%
Cecil Williams	1	1		1	75%
Steve Wills	1	1	1		75%
Alan Wood	1		1		50%

Finance Committee Attendance

	7/28/2020	10/27/2020	1/26/2021	4/27/2021	Percentage of Meetings Attended this Fiscal Year
Bo Arnold, Chair	1	1	1	1	100%
Eric Aden	1	1			50%
Marek Bakun					0%
Wayne Campbell					0%
Destin Cobb	1	1	1	1	100%
Chad Hamilton		1	1	1	75%
Walter Hooks					0%
Don Litke	1	1	1	1	100%
Jonathan Ochs	1	1		1	75%
Dennis Peters					0%
Steve Rhodes	1	1		1	75%
Steve Wills	1			1	50%

Governance Committee Attendance

	10/20/2020	2/17/2021	4/14/2021	Percentage of Meetings Attended this Fiscal Year
Jeff McInnis, Chair	1	1	1	100%
Cindy Frakes	1	1	1	100%
Dave Jefferson	1			33%
Bernard Johnson	1		1	67%
Heather Kilbey		1	1	67%
Don Litke	1	1	1	100%
Rhonda Skipper		1	1	67%
Ken Wampler	1	1	1	100%
Steve Wills	1	1		67%
Steve Wolfrom	1	1	1	100%

NWFSC Foundation Directors Terms of Office

Name	City Residence	County of Residence	Profession/ Industry	First Term	July 2021- June 2022	July 2022- June 2023	July 2023- June 2024	Notes
Bakun, Marek	Santa Rosa Beach	Walton	Hospitality	2019-2020	✓			may be re-appointed for additional 3 years
Jarvis, Tyler	Santa Rosa Beach	Walton	Restaurant	2019-2020	✓			may be re-appointed for additional 3 years
Johnson, Bernard	Niceville	Okaloosa	Utilities	2019-2020	✓			may be re-appointed for additional 3 years
Kilbey, Heather	DeFuniak Springs	Walton	Manufacturing	2019-2020	✓			may be re-appointed for additional 3 years
Rogers, Ashley	Freeport	Walton	Attorney	2019-2020	✓			may be re-appointed for additional 3 years
Ross, Hu	Niceville	Okaloosa	Investment Advisor	2019-2020	✓			may be re-appointed for additional 3 years
Arnold, Bo	Niceville	Okaloosa	Retired Engineer - defense industry	2016-2017	✓			term limits out in June 2022; in line for Chair position, extend term one year
Wolfrom, Steve	Niceville	Okaloosa	Utilities	2016-2017	✓			term limits out in June 2022
Cobb, Destin	Crestview	Okaloosa	Accounting	2020-21	✓	✓		may be re-appointed for additional 3 years
Frakes, Cindy	Shalimar	Okaloosa	Real Estate	2020-21	✓	✓		may be re-appointed for additional 3 years
Grisoff, Todd	Destin	Okaloosa	Sales/Marketing	2020-21	✓	✓		may be re-appointed for additional 3 years
Jefferson, Dave	Miramar Beach	Walton	Human Resources	2020-21	✓	✓		may be re-appointed for additional 3 years
Rhodes, Steve	Niceville	Okaloosa	Utilities	2020-21	✓	✓		may be re-appointed for additional 3 years
Skipper, Rhonda	DeFuniak Springs	Walton	Government	2020-21	✓	✓		may be re-appointed for additional 3 years
Williams, Cecil	Fort Walton Beach	Okaloosa	Religious Org.	2020-21	✓	✓		may be re-appointed for additional 3 years
McGee, Michelle	Fort Walton Beach	Okaloosa	Attorney	2017-18	✓	✓		term limits out in June 2023
Peacock, J.D.	Shalimar	Okaloosa	Government	2017-18	✓	✓		term limits out in June 2023
Wampler, Ken	Destin	Okaloosa	Hospitality/Tourism	2017-18	✓	✓		term limits out in June 2023
Wood, Alan	Niceville	Okaloosa	Banking	2017-18	✓	✓		term limits out in June 2023
Austin, Christie	Crestview	Okaloosa	Banking	2021-22	✓	✓	✓	may be re-appointed for additional 3 years
Bagby, Jim	?	Okaloosa	Real Estate	2021-22	✓	✓	✓	may be re-appointed for additional 3 years
Kirby, Kim	DeFuniak Springs	Walton	Education	2021-22	✓	✓	✓	may be re-appointed for additional 3 years
Mayfield, Vince	Fort Walton Beach	Okaloosa	IT	2021-22	✓	✓	✓	may be re-appointed for additional 3 years
Pennington, Brian	Fort Walton Beach	Okaloosa	Retired Defense Contractor	2021-22				may be re-appointed for additional 3 years
King, Gordon	Niceville	Okaloosa	Utilities	2018-19	✓	✓	✓	term limits out in June 2024
Ochs, Jonathan	Niceville	Okaloosa	Banking	2018-19	✓	✓	✓	term limits out in June 2024
Litke, Don	Niceville	Okaloosa	Retired USAF General	2010-2011				resigned position June 28, 2018 when appointed to BOT; appointed trustee liaison 8/21/18 at BOT meeting
College President [ex-officio; non-voting]	Niceville	Okaloosa						
Foundation Director [ex-officio; non-voting]	Niceville	Okaloosa						



NORTHWEST FLORIDA STATE COLLEGE FOUNDATION

Foundation Board Candidate Nomination

Nominator's Name *

Nominator's Email

First Name

Last Name

Candidate Information

Candidate's Name *

First Name

Last Name

Candidate's Address

Address Line 1

Address Line 2



State

ZIP Code

Candidate's Phone

Candidate's Email

Candidate's County of Residence

☐ Okaloosa County

☐ Walton County

Candidate's County of Work Place

☐ Okaloosa County

☐ Walton County

Candidate Screening

Screening criteria to consider for the next few questions:

- Do they have strong character? (i.e. No known history of behavior that would reflect adversely on the College or the Foundation - criminal, unethical, shameful - and can they pass the Washington Post test?)
 - Do they support our cause? Are they involved with the college (Raider Athletics, NFSO, Arts Center Activities, Alumnus, ISP, etc.)?
 - Are they willing and able to serve (commitment of time and energy)?
 - Are they a team player?
-

How long have you known this person and in what capacity?



Why do you think this person would make a good board member?

What skills would candidate bring to the Board? Have you ever served on a committee or board with the prospective candidate?

Is candidate an alumni of Northwest Florida State College?

☐ Yes



☐ Not Sure

Would candidate contribute to the diversity of our Board?

Additional Information

Submit Form



M E M O R A N D U M

TO: NWFSC Foundation Governance Committee

FROM: Mr. J.D. Peacock

DATE: September 16, 2021

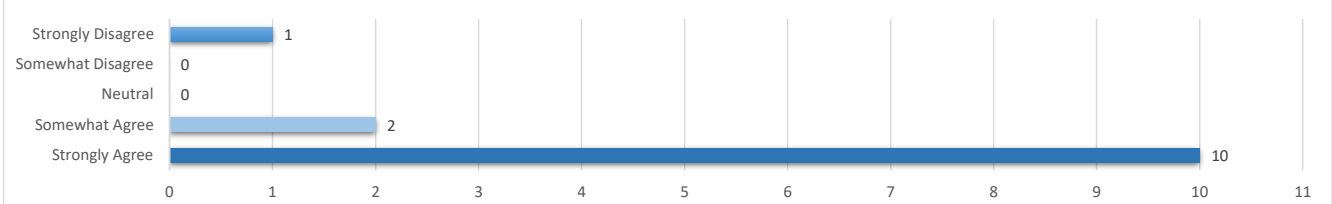
SUBJECT: Review Board Member Survey Results

Biennially, the Foundation administers a Board Member Survey to garner and review Board progress and leadership expectations. Results of the survey conducted in May/June 2021 are attached for Governance Committee review and discussion.

Annual Foundation Board Survey Results

FY 2020-2021
52% Participation (13 of 25)

1. I feel adequately connected to NWF State College and understand its mission and vision.



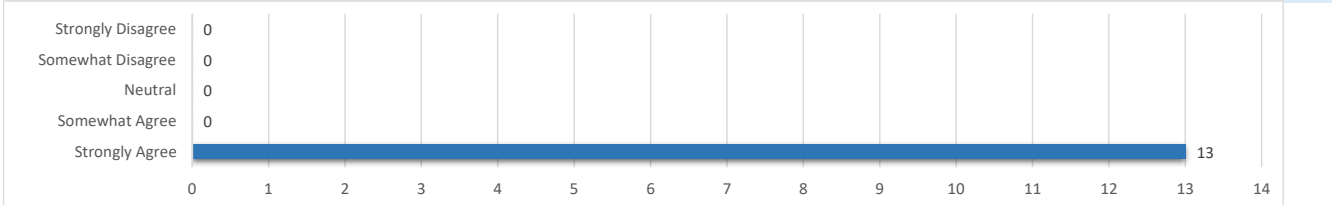
Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	Strongly Agree	Somewhat Agree	Neutral	Somewhat Disagree	Strongly Disagree
Rating:	10	2	0	0	1
	77%	15%	0%	0%	8%

0 Comment(s)

13

2. I understand the role of the Foundation as it relates to NWF State College.



Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

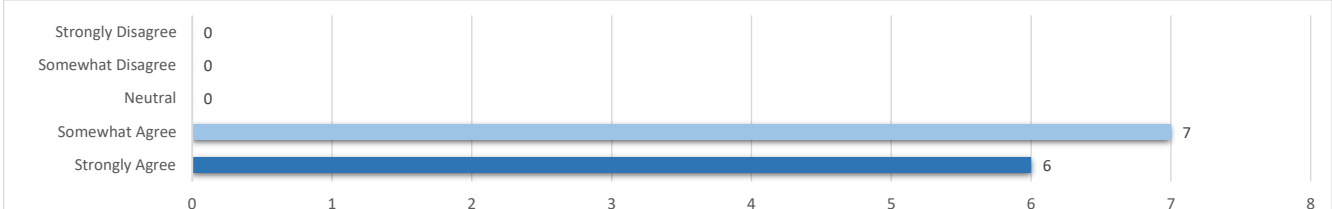
	Strongly Agree	Somewhat Agree	Neutral	Somewhat Disagree	Strongly Disagree
Rating:	13	0	0	0	0
	100%	0%	0%	0%	0%

2 Comment(s)

13

1. Our Board meetings provide a good overview of activities (past, ongoing and upcoming) and financials. - *Cindy Frakes*
2. I feel the role should emphasize scholarships for students as its priority. - *Bo Arnold*

3. I understand the role in the annual fundraising goals and plans.



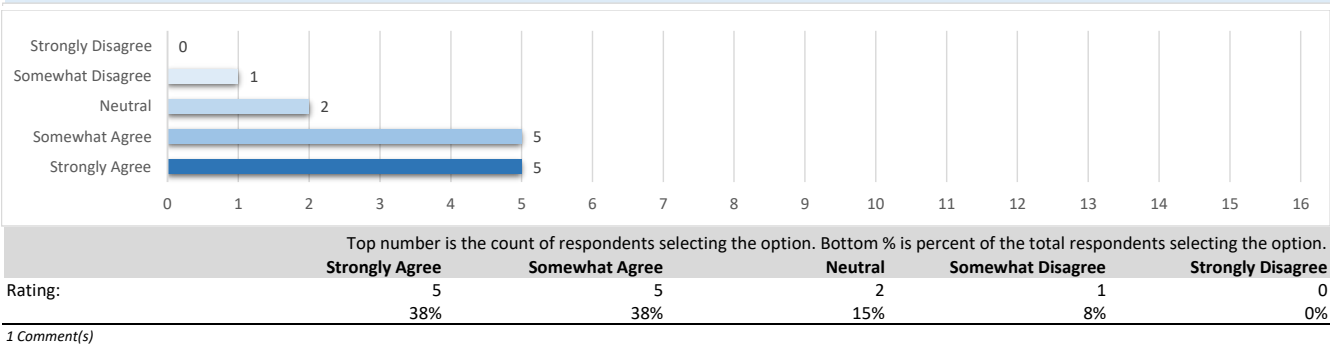
Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	Strongly Agree	Somewhat Agree	Neutral	Somewhat Disagree	Strongly Disagree
Rating:	6	7	0	0	0
	46%	54%	0%	0%	0%

0 Comment(s)

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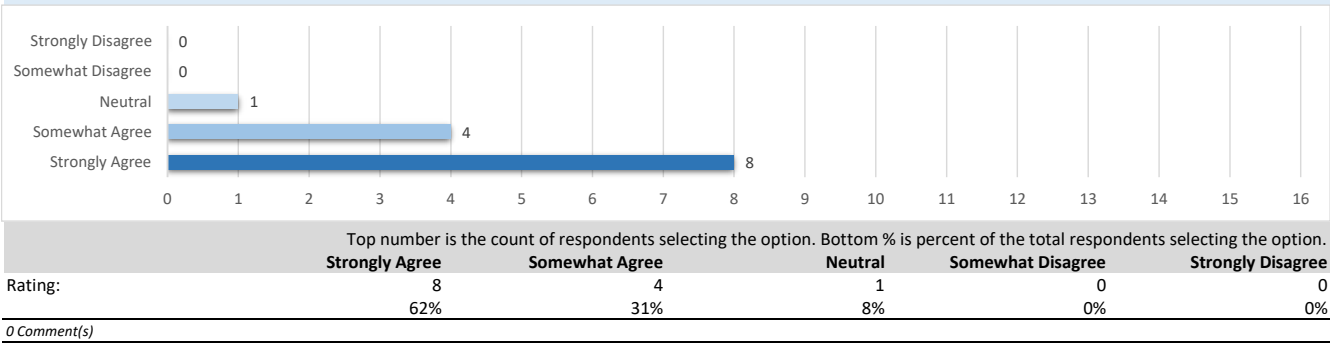
4. I actively contribute during the Foundation Board meetings.



1. actively contribute during committee meetings. Due to my need for childcare on M,W,F I am unable to attend the in-person board meetings since 2020. - Ashley Rogers

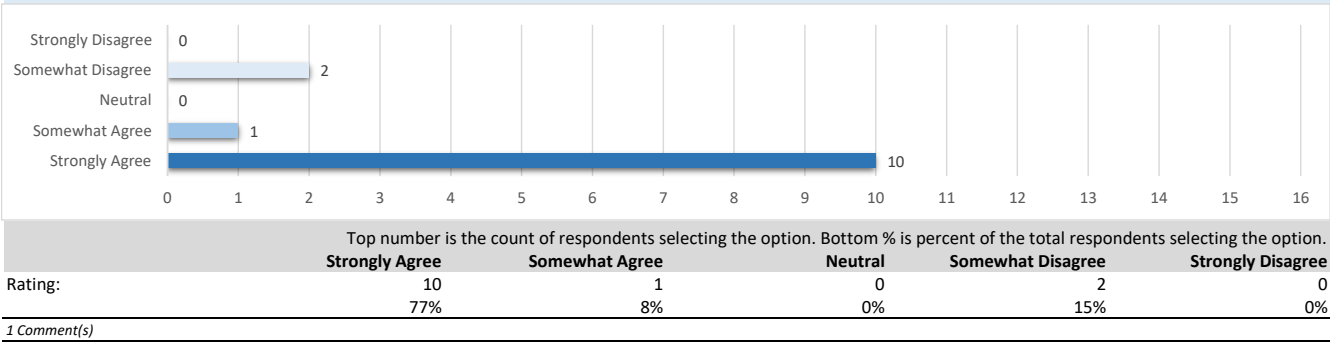
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5. I actively contribute during the committee meetings.



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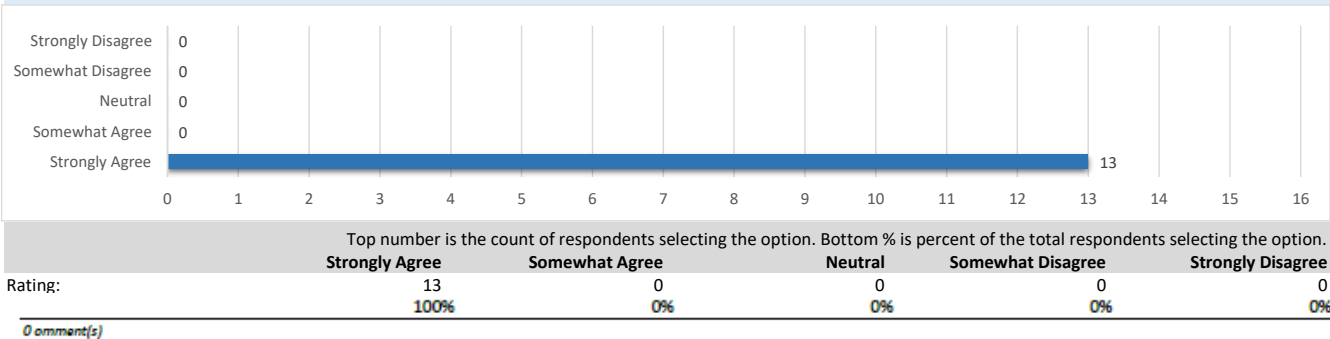
6. I believe I am satisfying my commitment, in regards to attendance, at Foundation Board meetings and committee meetings.



1. Now coming out of Covid, I plan to attend more meetings in-person. - David Jefferson

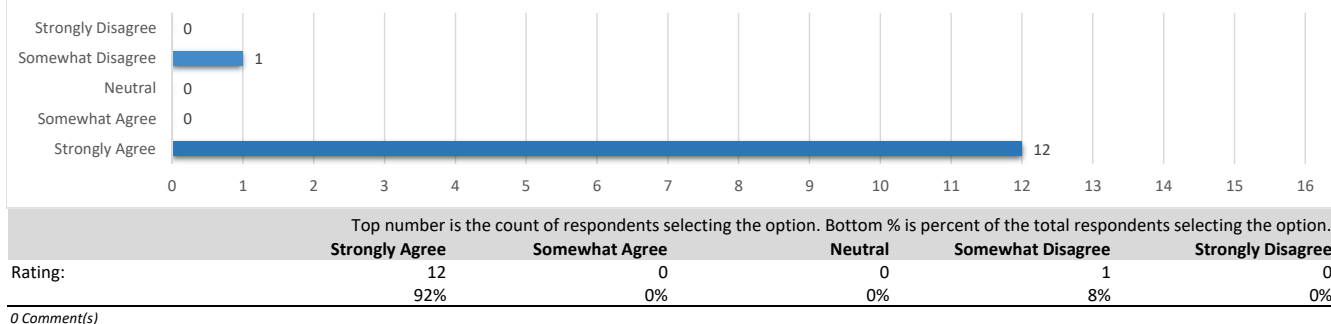
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7. The time spent in Foundation Board meetings and committee meetings is used efficiently and effectively.



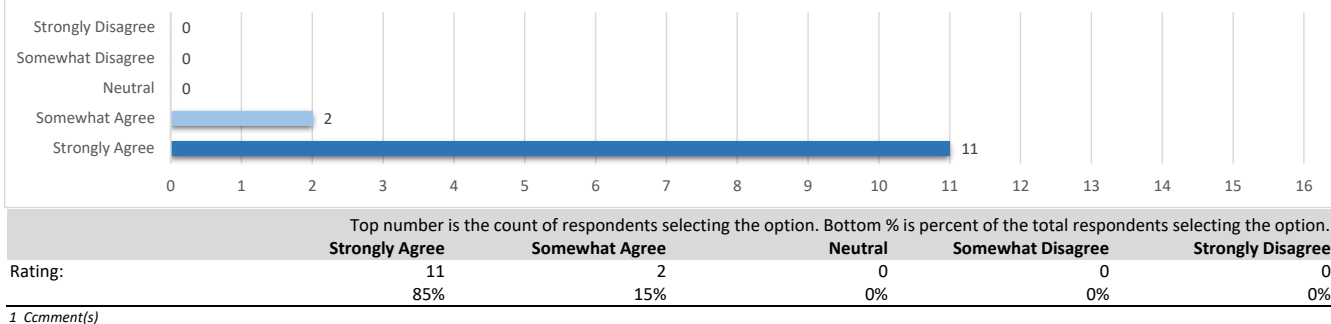
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8. I have the necessary information from College employees to be an effective Board member.



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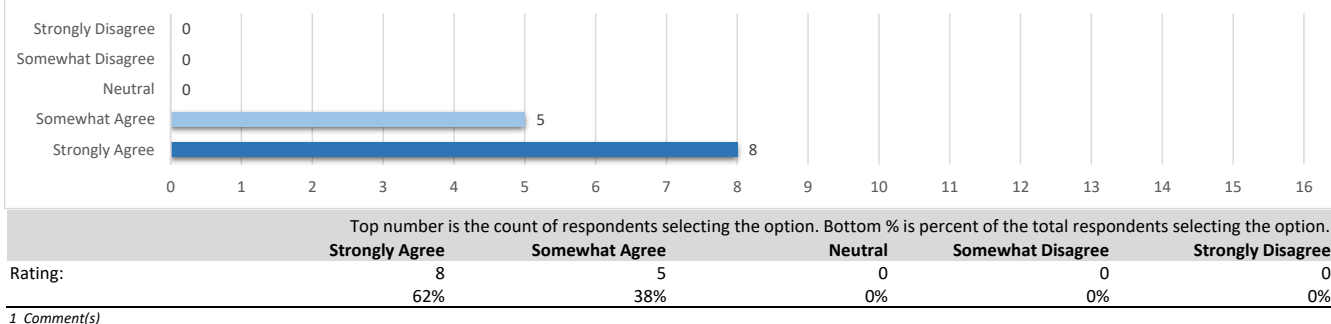
9. Serving on the Foundation Board is personally rewarding to me.



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1. I thoroughly enjoy being a part of this distinguished Board. - David Jefferson

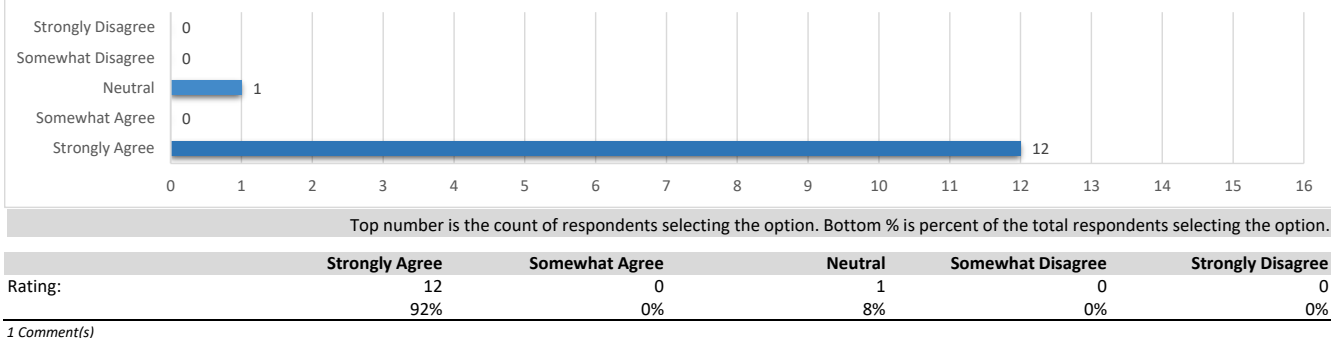
10. The combined knowledge and experience of the Foundation Board members match the needs of the Foundation.



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1. Good professional mix. - Cindy Frakes

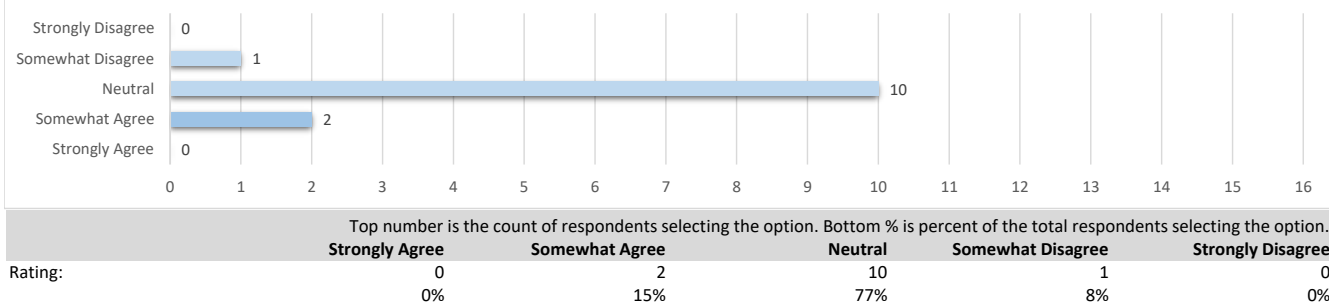
11. I have the staff support and other resources I need to be effective.



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1. The Executive Director is very "hands on" and provides any requested information in a timely manner. - Cindy Frakes

12. I would like the Foundation to host additional training opportunities (please elaborate in comments section).

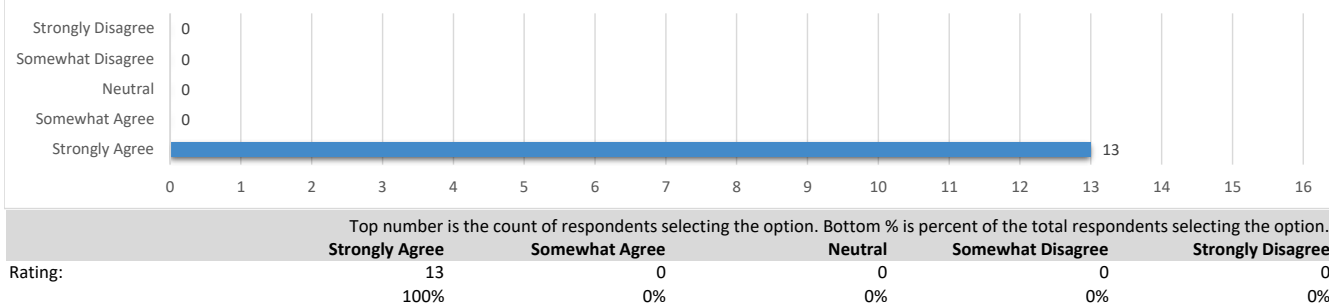


1 Comment(s)

1. Although I would attend if provided. - *Cindy Frakes*

13

13. The staff members that serve the Foundation Board are professional, ethical, competent and responsive.



1 Comment(s)

1. Excellent Staff. - *Cindy Frakes*

13

14. The strengths of the Foundation Board are:

	Commented	Left Blank
Participation:	13	0
	100%	0%

13 Comment(s)

1. Strong knowledge of the college's needs and future plans. - *Heather Kilbey*
2. Commitment to, and support of, the college and Foundation. Staff does a very good job of providing supporting materials for the meetings. - *Steven Rhodes*
3. The staff does an excellent job communicating and keeping us on track. - *Ken Wampler*
4. professionalism, decorum, excellence. - *Jonathan Ochs*
5. Professional, intelligent, caring, diligent, responsive. - *David Jefferson*
6. Highly organized.
7. Strong working relationship, respect for others opinions, good leadership, financial overviews presented at each meeting, good mix of backgrounds/professional interests and skills. I think the board has a good balance. - *Cindy Frakes*
8. Dedication, commitment and support to the college. - *Bo Arnold*
9. Committed, loyal to the college, United, great diversity on the board, good culture, knowledgeable, great relationship with the President and staff. - *Rhonda Skipper*
10. Business diversities and acumens. - *Bernard Johnson*
11. Diversity of membership - *Don Litke*
12. Integrity, diligence, diversity in backgrounds, interest in the college, forthcoming. - *Steve Wolf from*
13. Experience, leadership, thoughtfulness, knowledge. - *Tyler Jarvis*

13

15. The opportunities of the Foundation Board are:

	Commented	Left Blank
Participation:	13	0
	100%	0%

13 Comment(s)

1. Grow the financial reserves of the Foundation through gifting - *Heather Kilbey*
2. Assist in the process of increasing the endowment as well as other opportunities for securing and awarding scholarships and financial assistance to students. - *Steve Rhode s*
3. Limitless. - *Ken Wampler*
4. need to better connect the college vision with our approach. - *Jonathan Ochs*
5. Enjoyable and informative. *David Jefferson*
6. more outreach into Walton County & north Okaloosa explanation and opportunity for board members to actually DO something other than donate money (E.g. When called upon for volunteers to write thank you cards, I said I'd take 5 - 10. I never received them. When I followed up to say I never received them, I did not get a response.) - *Ashley Rogers*
7. Create a favorable presence in the community by being "the face" of the college, which will make fundraising efforts easier. - *Cindy Frakes*
8. Providing more support to studets. - *Bo Arnold*
9. Recognize foundation board members at functions along with the Trustees. People need to know who the foundation board members are in efforts to gain public interest and network. This has happened twice. Otherwise, it's hard to make the effort sometimes and feel valued. - *Rhonda Skipper*
10. Continue to use board members contacts to grow the board. - *Bernard Johnson*
11. Unlimited. - *Don Litke*
12. Engaging/interaction with students who have needs. - *Steve Wolfrom*
13. use of technology, location of meetings (maybe host at neutral site in Destin or So Wal for some meetings to alleviate travel during summer months) - *Tyler Jarvis*

13

16. My strengths, as related to my service on the Foundation Board, are:

	Commented	Left Blank
Participation:	13	0
	100%	0%

13 Comment(s)

1. Organizational and strategic planning - *Heather Kilbey*
2. I have a long business background with 20 years in CEO roles. This experience combined with my MBA (finance specialization) make me well suited to serve on this board. - *Steve Rhodes*
3. Flexibility & friendly disposition. - *Ken Wampler*
4. praticality, business strategy, advice. - *Jonathan Ochs*
5. Dedicated to serving the College and the Community, participating with fellow Board Members and providing valued and informative input. - *David Jefferson*
6. Unsure. - *Ashley Rogers*
7. Community connections Leadership. Not afraid of public speaking. - *Cindy Frakes*
8. Dedication, commitment and professionalism. - *Bo Arnold*
9. Connected in several counties, passion to invest in the next generation, I love making a difference, non-controversial, love networking. - *Ashley Rogers*
10. Time and financial support. Great relationships before service on the board that continue on. - *Bernard Johnson*
11. A broad range of experience and a love of this college. - *Don Litke*
12. Big picture view of what foundation does, financial knowledge, judgment. - *Steve Wolfrom*
13. Rational Reasoning, Service Minded Ideals, Financial Management, Communication and Brand Building.- *Tyler Jarvis*

13

17. My opportunities, as related to my service on the Foundation Board, are:

	Commented	Left Blank
Participation:	13	0
	100%	0%

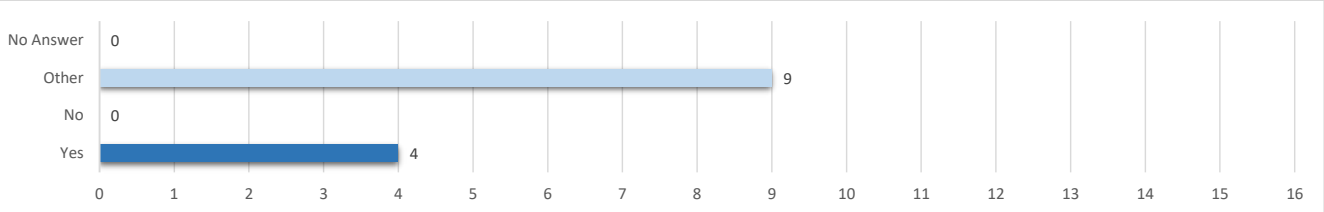
13 Comment(s)

1. Represent Walton counties needs. *Heather Kilbey*
2. To use my knowledge and experience in the business world to assist in enhancing financial performance of the Foundation's assets. Additionally, I have a long history of board service in many capacities so I am very familiar with governance issues. - *Steve Wolfrom*
3. Many. *Ken Wampler*
4. Unsure. - *Jonathan Ochs*
6. Unsure. - *Ashley Rogers*
7. Solicit funding, replacement board members as vacancies occur. - *Cindy Frakes*
8. Provide some leadership. - *Bo Arnold*
9. Bring awareness of what the foundation does, share information at events, seek funding opportunities, get to know the other members better, become more aware and involved with events . - *Rhonda Skipper*

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10. Continue to be a positive influence. - *Bernard Johnson*
11. Limited only by my capabilities. - *Don Litke*
12. I have tried to be flexible in my service because I have a wide variety of interests. I feel at home on the governance committee, but I'm willing to serve where needed. - *Steve Wolfrom*
13. Continue to get closer and support the goals of the college during my time on the board. - *Tyler Jarvis*

18. Would you be willing to serve in a leadership position with the Foundation?



Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	Yes	No	Other	No Answer
Rating:	4	0	9	0
	31%	0%	69%	0%

6 Comment(s)

1. Doing so. - *Ken Wampler*
2. I'm willing but would need to match the expectation to my schedule. - *Jonathan Ochs*
3. Maybe in a year. - *Cindy Frakes*
4. In my current role, I could not give it the attention and energy it would need, but definitely in the future. - *Rhonda Skipper*
5. I am the Trustee liasion. - *Don Litke*
6. I am willing to step in if someone sees a good fit. - *Steve Wolfrom*