NWFSC Foundation Governance Committee Meeting September 21, 2017 11:30 a.m. Arpke Room # 315, Costa Leadership Institute, Niceville Campus

Members Present:

Scott Jackson Don Litke Mitch Mongell

Staff Present

Serena Brown Cristie Kedroski Jason Masters Carla Reinlie Annie Young

Absent: Melissa Pilcher, Donnie Richardson, Fred Thomas, Steve Wills, Steve Wolfrom

Call to Order: Mr. Mongell called the meeting to order at 11:42 am.

Approval of Minutes:

The minutes of the May 11, 2017 committee meeting were approved. **Motion to approve minutes, Mr. Jackson; Second, Maj Gen Litke. Motion carried unanimously.**

Role of the Governance Committee

Mr. Mongell gave a brief overview of role of the Governance Committee. He noted that the committee is chaired by the Past Chair, and that it supports Board orientation and training, identifies candidates for election to the Board, and develops and reviews succession plans related to Directors and Officers. He also noted that the Committee is accountable for regular review of the Strategic Plan.

Discuss 2017-18 Slate/Nomination Process

Ms. Kedroski reviewed the current Foundation Board composition with the committee and drew attention to the industry sector representation as well as an Okaloosa/Walton County population statistics. She provided a chart showing industry sectors for our current Board members and noted that the current Okaloosa/Walton County ratio of the Board is at an appropriate level, but could use slightly more representation from Walton County. The current board count is 20 members (83.3%) from Okaloosa County and 4 members (16.7%) from Walton County. Population statistics show that in the Okaloosa/Walton service territory, the population from Okaloosa represents 75.33% of the population and Walton represents 24.67% of the population. The committee also suggested adding work residence to the chart to provide even more information.

Ms. Kedroski also provided 2016-17 Board attendance information and noted that consistent attendance is crucial to the performance of the board. She had met with 6 directors, whose terms expire in June 2018, on whether they would like to continue serving on the Board. Ms. Kedroski recommended to wait until the February meeting to approve the reappointment of the directors, as some of the

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members had not yet decided whether they would like to be reappointed or roll-off the board. She also asked for the committee to be mindful of the rolling three-year term schedule to ensure the Board has a somewhat balanced number of Board members concluding their term each year. Lastly, Ms. Kedroski presented the nomination process schedule and noted that an important aspect to keep in mind when nominating is Board diversity. Ms. Kedroski noted that key traits that the governance committee looks for is ethnicity, gender, industry sector and county residence. She also noted that finding members in Walton County and in the agriculture and real estate sector would be beneficial.

Strategic Plan Review

Ms. Kedroski presented the board member survey results and noted that participation was not as strong as last year. She went over some questions of interest with the committee, and noted that the board did not seem to want the Foundation to host additional training opportunities or have retreats due to the neutral responses. It was suggested to reword the question to be yes or no to get a better understanding on what the board members would like to do. Maj Gen Litke also suggested that the board survey possibly become mandatory in future years to ensure better feedback from directors. Ms. Kedroski

Ms. Kedroski presented a dashboard of the Foundation's strategic plan for discussion. She was pleased to note that the Board has completed or made significant headway on many of the goals outlined on the strategic plan and that the time is approaching to initiate a new strategic planning process. She noted that Dr. Stephenson would be presenting the college's strategic plan at the December board meeting, and that the Foundation's strategic plan can then be formed in the following months to align closely to the college's vision and goals.

Other Business:

Ms. Kedroski discussed the possibility of a major gift campaign in the future to raise money for more student scholarships.

Adjournment: With there being no further business, the meeting was adjourned at 12:22 p.m.

Mitch Mongell Governance Committee Chair

Cristie Kedroski, Secretary

2/22/18 Date 2/22/18

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